

13. Certified copy containing details of the Board.



A certified copy containing the details of BOD

Name	Date of Appointment /Status	Educational Background	Experience	Years (GC) in each position
W/ro Aster Solom on Neway	1 July 2024	- BSc in Agricultural Economics - Diploma in Geographic Information Systems	- Director/and owner The Mosaic Hotel - General Manager - New English Private School (NEPS) - General Manager of the first Geographic Information System service (GIS) - Consultant, UN-ECA - Head of GIS and Computer Center, Richard Wood roof and Associates of coache House, Royal Oak yard, North Yorkshire, UK - Head planning Division, Water Supply and Sewerage Authority - Senior Agricultural Economist, Water Resource Development Authority - Agricultural Economist, National committee for Central planning (ONCCP) in the mining and Energy Department - Agricultural Economist, water resources development authority - Junior Agricultural Economist, Valleys Agricultural Development Authority - Served as a Board member of the Addis Ababa Chamber of Commerce, - Board member of Hawassa University, - Board Member of ECDD (Ethiopian Center for Disability Development)	- April 14, 2015 – present E.C - May 11, 2004 – Present E.C - November 1996 G.C- To date - September, 1996- January, 1997 G.C 1994 -1996 G.C 1988 -1994 G.C 1984-1988 G.C 1983-1984 G.C 1982-1983 G.C 1980-1982 G.C
Board Chairperson		Certificate in Project Planning from Bradford, UK, 1986		



W/ro Wudalat Gedamu Teshale	1 July 2024	PhD Candidate, in Folklore and	Executive Director for the Association, Abay-Tana Biodiversity Cultural and Environmental Protection	2017 G.C – Present 2014 – 2016 G.C - February 2007- 2014 G.C
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Name	Date of Appointment /Status	Educational Background	Experience	Years (GC) in each position
	Active	• Tradition • MA in Foreign Language and Literature • BA in Foreign Language and Literature • Diploma in English • Diploma in Teaching	• Director, International Relations and Communication, Saint Mary University • Public Relations and Data Dissemination Director, Central Statistical Agency, • Public Relations Head, Population and Housing Census. • Public Relations Expert, Central Statistical Agency • Public Relations Head, Unity College • Teaching and PR Senior Expert at the Ministry of Education • Served as a Board Member for Bunna International Bank SC	• November 2002- 2007 G.C • January 2002 – October 30, 2002 G.C • 2000 – 2001 GC • 1976 -1995 G.C • 2003- 2011 E.C
W/ro Bezuwork Mamo Woldehana	1 July 2024	• MBA in Accounting and Finance • BA in Accounting	• CEO of BMW, an Authorized Accounting firm, and a Management Consultancy • Finance director, save the children • Senior Finance Advisor, Save the Children International • Strategy and Continuous Improvement Leader, Save the Children International • Head of Finance, HR, and Administration for FARM • Board Member, Zemen Bank SC	• October 2018- present • 2006 – 2018 G.C • 2018 – April 2018 G.C • 2016 – • 1995 – 2005 G.C • Served seven (7 Years) or two terms
Ato Terefe Bedada Ettansa	1 July 2024	• 3rd Degree student of Leadership/P HD • MA in Business	• Information Communication Service Directorate Director at the House of Federation of the F.D.R.E • Deputy Bureau head at the Oromia Public Service and Human Resource Development Bureau	• October 24 2013 E.C – Present • November 24, 2008 – October 2 2011 E.C • January 01, 2012 – October 2013 E.C



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W/ro Mahder Chainie Ayalew	1 July 2024	• Administration • BA in Business Management	• Head of Government Communications and Public Relations to the Vice Mayor of Woliso Town Administration • Mayor of the Ambo Town Administration • Head of the Oromia Special Zone Administration Office • Head of Public Service and Human Resource Development Office • Head of the Governmental communication office at Lideta Sub city • Vice Head Administrator and Head of the Trade and Industry Office • Head of the Youth and Sports Office	• April 04 , 2011 – December 2012 E.C • May 12 2003 - Pagume 04, 2003 C • June 01 2001 – October 18 ; E.C • August 10 2002 – November 2003 E.C • October 18 2002 – August 10 ; E.C • March 16 2000 – March 30 ; E.C
			• Deputy Manager of Habesha Petroleum PLC. And Supervisor and coordinator of seven Sister companies. • Consultant for food manufacturers, importers, exporters, and distributors • Inspector, at the Ethiopian Food, Medicine, and Health Care Administration and control Authority, Inspection and Surveillance directorate. • Hygiene and Sanitation Expert, Sekota town Health office.	• December 2017 E.C – Present • September 2015 – November 2015 E.C • October 2011 - September 2015 E.C • October 2007 – March 1, 2008 E.C
			• Active	
Atto Abraham Adula Oge	1 July 2024	• BA in Organizational Management • Diploma in	• Deputy Manager at Oromo Veterans' foundation, finance and administration. • Vice head of employee and social affairs Bureau of Oromia Region • Head Director of Oromia Broadcasting Network	• April 04 2010 - present E.C • December 05, 2009 - April 02, 2010 E.C • May 24, 2008 - December 04, 2008 E.C



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Management				
Ato Yohanes Arega Tefera	1 July 2024	- BA degree in Accounting - Diploma in Accounting	- Deputy head of the Industrial and Development Bureau of Oromia Region - Board member of Adama Science and Technology University - Board member of the Oromia Development Association Special Boarding School. - Mayor of Adama City - November 1, 2003- June 29, 2005 E.C Dire Dawa City Administration Cabinet member - Board member of the Oromia Development Association. - East Showa Zonal administrative head. - Borena and Guji Zonal Administrative Social department and political department administrator - Borena Zone Yabello Woreda Administrative Secretary	- E.C - November 24, 2008- May 23, 2011 E.C - July 27, 2005- September 6, 2006 E.C - June 3, 2005- November 24, 2006 E.C - June 30, 2005- November 23, 2006 E.C - January 03 2001- November 24, 2003, E.C - December 27, 2001-November 3 2003 E.C - July 27, 1987 - April 18, 1996 E.C - August 1, 1985- July 27, 1987 E.C
			- General Manager at BITMAS General Trading Plc. - Served at Enat Bank S.C. in different positions - Served at Abyssinia Bank S.C. in different positions,	- February 14, 2018 G.C – Present - February 11, 2013 – February 10, 2018 G.C - June 07, 2006 – February 10, 2007 G.C
W/ro Yemanzwork Girefie Nardos	1 July 2024	- B.A. Degree in Economics - Diploma in Management - Diploma in Development	- Small and Medium Enterprises Finance Project Coordinator - Director at the Development Bank of Ethiopia, and served in different roles - Supervisor at the NBE - Board member of the National Women's	- September, 2017 – January 2018 E.C 1990 December, 2016 E.C 1978-1990 EC

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Planning Techniques Association for Development				
W/ro Emebet Tesfaye Gebeyaw	1 July 2024	- MA in Business Administration - BA in Accounting	- Senior Manager, Finance and Risk, Zoscales Partners AG, Ethiopia - Senior Manager- Network Performance at Etihad Airways, United Arab Emirates - Manager-Financial Control, Financial Planning and Analysis, Etihad Airways - Director-Economic Planning and Alliances, Ethiopian Airlines - Manager-International Affairs, Ethiopian Airlines - Manager, Passenger Sales Audit at Ethiopian Airlines - Manager-General Accounting and Disbursements, Ethiopian Airlines	- September 2019 – Present G.C - September 2013 – February 201 G.C - July 2008 – August 2013 G.C - January 2004 – June 2008 G.C - April 2001 – December 2003 G.C - July 1999 – March 2001 G.C - April 1995 – July 1999 G.C
W/ro Abebech Sereke Woldeab	1 July 2024	- B.A. in Accounting - Diploma in Accounting - Diploma in Commerce - Certified Manager - Certification from JETHRO Leadership and Management Institute	- Freelance Consultant - Senior Awards and Partnership Manager at Save the Children for the CDA project - Senior Grants Manager at Dexis Consulting Group, implementing the USAID Office Transition Initiative (OTI) program in Ethiopia. - Senior Finance, Grants, and Contract Manager at Pact Ethiopia - Served Save the Children International, the Ethiopia country Office in different positions - Member, Student of the Association of Chartered Accountants	- October 1, 2025 – Present - November 22, 2022 - September 30 2025 G.C - December 1, 2021 – October 31 2022 G.C - January 26, 2017 – September 30 2020 G.C - January 1, 2007 – January 25, 2007 G.C



(Signature)

Years (GC) in each position		
Name	Date of Appointment /Status	Experience

• Level II student in Certified Chartered Accountants Course in correspondence with ACCA, UK.

I certify that the above details are accurate to the best of my knowledge and belief.

Tsige Nigatu


 Company Secretary

